



Women's and Club Development Lead (Full time, fixed term)

About the business

Tauranga City Basketball is one of New Zealand's most exciting and successful basketball Associations. With continued growth year on year, there are now over 4,500 people playing basketball in the region.

About the role

The position of **Women's and Club Development Lead** provides a rare opportunity for an energetic and enterprising person in the field of Sports Management and Coaching. Reporting to the General Manager, you will be responsible for a variety of taskings including:

- **Club Development** - Development and implementation of the Regional Club Development Plan.
- **Women's Development** - Development and implementation of the Regional Female Development Plan
- **Coaching** – be able to improve the basic skill level, knowledge, and fitness of participants of all ages and abilities especially female participants at primary, intermediate and high school levels.
- **Recruitment** – be able to increase the number of players and coaches involved in Tauranga City Basketball programmes, especially female participants.
- **Promotion** – the promotion of basketball and Tauranga City Basketball activities via Facebook, Instagram, the TCBA website, and other platforms.

This is a full-time, fixed term position for twelve months with the possibility of becoming a permanent role (dependent on TCBA securing additional funding to retain the position beyond this period). The person appointed to this position will be required to be available at the 'highest traffic' times. Hours will include regular evening and weekend work.

Skills and experience

The appointee will have sports management experience and/or experience in coaching and playing basketball to an elite level; and will be able to clearly demonstrate the following skills and attributes:

- Excellent written and oral communication skills
- Capacity to work well under pressure and meet tight deadlines
- At key times, be prepared to work the flexible hours required by the sports industry
- A relevant qualification, or equivalent significant experience in community sport development and delivery
- Leadership and project management experience and success
- Understanding of the wider sport and/or basketball environment
- The ability to think strategically, determine priorities and provide practical support
- Outstanding customer focus and a commitment to excellent customer service
- Strong interpersonal skills with the ability to build relationships with staff and volunteers at all levels
- A flexible, positive attitude to operate in a dynamic work environment
- An ability to work independently and take leadership to deliver key projects on time and within budget
- Technology literacy to lead and support needs of TCBA and partner organisations
- Valid NZ work permit (if not a NZ Citizen)
- Full Drivers Licence
- Basketball Coaching experience (preferable)

If you have the requisite skills and experience then please email Mark Rogers, at gm@tauranga.basketball to receive more information and an application form.

Applications close: Friday 2 December 2022 at 5pm.